LEADERSHIP MESSAGE



Dustin Bennet Project Executive

"I believe the best outcomes come from working closely with our team and the communities

we serve."

Hi neighbors! I'm Dustin Bennett, one of the Project Executives at The Foundry Partners. I lead our team with a focus on collaboration, communication, and ensuring every project we take on reflects our shared values. My leadership style is rooted in transparency, trust, and a hands-on approach. I believe the best outcomes come from working closely with our team and the communities we serve.

The opportunity to transform ideas into lasting, impactful places is what drew me to construction, and keeps me inspired. It's not just about the physical structure; it's about what that space means to the people who live, work, and grow within it.

Since beginning our work in Lebanon and Boone County, I've experienced a strong sense of connection. From local businesses to community leaders, there's a real sense of pride and collaboration here that keeps us motivated and focused on delivering meaningful results. We believe that when you build with purpose, you build something that stands the test of time. We are proud to work in partnership with the community around us.

We are excited to connect with you and share more about the work we're doing. Stop by our booth at the Boone County Battle of the BBQ. We'd love to talk, answer your questions, and celebrate everything that makes this community such an incredible place to live and work.

FOUNDRY EXCELLENCE

Foundry Partners is aligned for excellence. Being an excellent neighbor is a high priority.

We understand that construction can be disruptive, which is why we communicate often. Before we broke ground, we hosted a meeting, giving our neighbors the opportunity to ask all of their questions directly to our team leaders. We regularly notify our fenceline neighbors in advance when changing construction conditions may affect their daily activities. Whether it's weekend hours, truck traffic, or a road closure, our neighbors can know what to expect from us.

We are committed to minimizing the impact of our construction for Boone County residents beyond our fenceline. Our dust mitigation efforts include truck washes, wetting the pavement on dry days, and a strict 11 mph speed limit on-site to keep the dust from kicking up. Check out our innovation feature to see how we are significantly decreasing our impact on traffic in the community by striving to build 50% of the Medicine Foundry offsite.



We are serious about being good neighbors and engaging in the community. We jumped right in by joining the Boone County Chamber of Commerce and sponsoring the Boone County Battle of the BBQ. Another way we are investing in the community is by supporting local business. We sourced products from eight Boone County businesses for our Staff Kick-Off event in early June. We were proud to shop local and our team loved the food, coffee and welcome gift. We are just getting started and we can't wait to meet more of our neighbors.

If we haven't met you yet, we would love to. We're just a phone call or email away. Reach out to us anytime with your questions, concerns or great ideas: 844-LWGROWS (594-7697) or contact@thefoundrypartners.com.

SAFETY & SITE UPDATES



UNMATCHED EFFORT. UNCOMMON SAFETY.

We don't have to tell you that Indiana weather is unpredictable. We regularly monitor weather conditions and we shut down work when lightning is within 10 miles. We recently added tornado shelters to the worksite. Each shelter holds 32 people and can withstand 250 mileper-hour winds. These shelters are solar powered with ventilation, lights, and heat or air conditioning when in use. While we hope to never use these, we are well prepared.

SITE UPDATES

- Safety Operations and EMTs moved to 2517 W SR 32, the brown house at the construction site.
- Safety professionals, EMTs and the leadership team are connected through two-way radios.
- We are pouring concrete and boring.

INNOVATION

FOUNDRY PARTNERS IS BUILT FOR INNOVATION.

This means that we look for new ways to build that will make the project safer, more efficient, and better for the community. We have a goal for 50% of the Foundry Partners build to take place off site through a process called modularization. Modularization is a practice where components are assembled offsite, and then shipped to a job site and installed.

Here's how modularization could look on a building site. Commercial buildings have a network of utilities that run through the ceiling, carrying things like electrical wiring, internet cable, or hot and cold water. With modularization, the utilities get pre-assembled offsite. The pre-assembled system arrives to the site on semi-trucks and is installed. The alternative is hanging piping, piece-by-piece, into the ceiling of an active construction site.

Modularization is not only for utilities. Sometimes equipment is fully built and shipped in enclosures with exterior walls attached. We are excited to explore all of the modularization options.

Why is Foundry Partners innovating with modularization? Modularization is a great way to minimize the impact of construction on the community around us. There will be significantly fewer workers on site, which will ease local traffic. Furthermore, building offsite will make the project safer and more efficient. As we account for the time saved by building offsite, we are well aware that keeping our project onschedule is one of the best ways we can be good construction neighbors.

We are proud to lead the way on innovation. While modularization is not a brand new practice, it is unprecedented to modularize 50% of

a job as big as the Lilly Medicine Foundry. Our motto around here is,

"Be uncommon." So this kind of innovation is our culture.

